

HSE Policy Statement

Policy number	QMS/HSE/18019	Version	1
Drafted by	Patrick Dinno	Approved by Board on	July 1 st , 2018
Responsible person	Patrick Dinno	Scheduled review date	June 30 th , 2019

It is the policy of Proess to conduct its activities in such a way as to:

- Consider first the health and safety of its employees, contractors, and third parties who may be affected.
- Protect the environment, prevent pollution, and seek improvements in the efficient use of natural resources.
- Ensure that health, safety, and environment (HSE) matters have priority among business objectives.

Proess will carry out this policy through corporate action plans supported by management. We shall always require the commitment of each individual employee to achieve these objectives and we are committed to providing continuing education and training to achieve our goals.

All Proess managers and supervisors are accountable for the health and safety of those working under their control and are responsible for the promotion and implementation of this HSE policy, for development of job skills, and for promoting the Health, Safety and Environmental Protection.

Proess HSE policies seek to incorporate guidance from the all relevant regulations, operating procedures and policies. Furthermore, the policies set out in this manual should be supplemented by applicable codes and standards recommended by industry classification societies, client safety policies, and sovereign laws. Generally, the most stringent standards shall be applied. Our goal is to eliminate accidents, injuries and job related illnesses.

Health

- Proess seeks to conduct its activities in such a way as to ensure the health of employees, contractors and third parties.
- Proess will continually update and implement the measures necessary to maintain good health of employees.
- Proess will treat employee medical conditions with the highest degree of confidentiality.

Safety

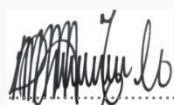
- Proess believes that all injuries are preventable and we actively promote high standards of safety consciousness.
- Proess is committed to maintaining safe working methods to reduce the risk of work related injuries. We are committed to providing high quality equipment, training, and personal protective equipment.
- Proess encourages employees to evaluate assigned tasks and to resolve problems in a productive and safe manner.
- Proess is committed to improving safety management skills of all our personnel. Emergency plans shall be maintained for both safety and environmental protection.

Environment

Proess will:

- Reduce emissions and discharges of waste which are known to have a negative impact on the environment.
- Provide products and services which will not cause injury to the environment.

Every Proess employee is responsible for the implementation and enforcement of this policy.



July 1st, 2018
Proess Limited

